

## **PRIVACY NOTICE FOR JOB APPLICANTS**

CASUVE, S.A. of C.V., located at Blvd. Adolfo López Mateos No. 2611 Oriente, Col. Guadalupe, in León, Guanajuato, hereby informs you that the personal information, even the sensitive and financial information, collected on you to date or which is subsequently collected or generated as a result of the legal relationship existing or, where applicable, subsequently entered into between us, such as: full name, email address, street address, phone number, cell phone number, signature, place and date of birth, marital status, age, height, nationality, photograph, unique population registration number (CURP), taxpayer registration number (RFC), social security number, AFORE, INFONAVIT credit number, employment information, credit history, and personal and/or work references, socioeconomic study, as well as information regarding, for example, property ownership and bank and/or credit cards, own income and family income, properties, credits, expenses, and sensitive information like criminal and clinical background, socioeconomic study, entertainment, political and ideological preferences, religion, union or social membership, will be used for such purposes as may be required in connection with the aforementioned relationship, including: **PRIMARY PURPOSES:** 1) Contact you if your profile resulting from our interest, and participate on a vacancy or do internships, conduct assessments for hiring, conducting performance tests, conducting socio-economic surveys, perform psychometric tests, medical examinations. **SECONDARY PURPOSES:** 2) Exchange of human resources portfolio.

If you do not wish for your personal information to be used for the secondary purpose listed above, please note that you have a period of 5 (five) days in which to notify us to this effect via email at [privacidad@radissonpoliforumplaza.com](mailto:privacidad@radissonpoliforumplaza.com).

In the event that you provide us with personal information relating to a third party, you acknowledge that you have the consent of such party for us to use this information to contact them.

It is understood that you consent to the transfer of any such information for these purposes, where applicable, to: a) any entity that forms a direct or indirect part of our company, its subsidiaries or affiliates, in order to offer you a chance to work if they are interested in your profile (consent required), b) Any third party, either local or foreign, such as companies that provides us services to recruitment staff (consent required) c) any third party in compliance with applicable laws and/or court or administrative orders, and f) the competent authority, where required.

If, in the case of any transfer of information for which your consent is required, you do not wish for us to share your personal information, please email us to this effect at [privacidad@radissonpoliforumplaza.com](mailto:privacidad@radissonpoliforumplaza.com) address, where your request will be dealt with promptly and accordingly.

In order to restrict the use and disclosure of your information, we will maintain physical, administrative, and technical security measures in place, as well as policies and procedures to protect the security and confidentiality of the information obtained.

## **Withdrawal of Consent and Exercise of ARCO Rights**

You may withdraw your consent for the use of your personal data at any time and exercise any of your ARCO (Access, Rectification, Cancellation or Opposition) rights by emailing our Privacy Officer at: [privacidad@radissonpoliforumplaza.com](mailto:privacidad@radissonpoliforumplaza.com). The email in question must include the following:

- (i) The name and address of the Data Subject or any other details of where you can be notified of the response to your request;
- (ii) Documentary proof of the identity of the Data Subject or, where applicable, that of the Data Subject's legal representative;
- (iii) A clear and accurate description of the Personal Data in connection with which you wish to exercise your ARCO rights; and
- (iv) Any other item or document that could help us locate the relevant Personal Data.

If any of the Data Subject's Personal Data is inaccurate or incomplete, in addition to providing the information and items listed above, the Data Subject must specify the modifications required and provide the necessary documentation to support the request.

## **Limitation and/or Disclosure of Your Information**

You may restrict the use or disclosure of your personal information by emailing us a request to this effect at [privacidad@radissonpoliforumplaza.com](mailto:privacidad@radissonpoliforumplaza.com).

To read this Notice and any amendments hereto, visit [www.radisson.com](http://www.radisson.com) and/or [www.atrius.com.mx](http://www.atrius.com.mx), or see the notifications posted at our offices and branches or included in all of our correspondence with you.

Latest update: 6/26/2014